

1. Course Identity			
<b>Course Name</b>	Management Science and Arts		
<b>Faculty</b>	Business and Economics	<b>Study Program</b>	Management
<b>Code</b>	SEM108	<b>Course Credits</b>	3
<b>Group</b>	Study Program	<b>Enrollment</b>	Compulsory
<b>Semester(s) in which the course is taught</b>	1	<b>Availability</b>	Limited to Study Program
<b>Learning Method</b>	Classroom Learning	<b>Media</b>	Blended
<b>Course Category</b>	Compulsory Course	<b>Prerequisites</b>	-




2. Course Description
<p>Management Science and Arts is a course that discusses the history of thought, arts, management-related concepts and practices which also take into account the environment, quality operations, cultural diversity, global economics, ethics, social responsibility and Islamic values.</p> <p>After taking this course, it is expected that students: (1) have the courage to believe in the truth of management science, (2) have the ability to implement management science by adjusting to environmental characteristics and changes, and (3) have the ability to manage themselves, groups, and organizations in accordance with ethics, social responsibility, and Islamic values.</p>

3. Learning Outcomes (CPL)			
CPL Code	Learning Outcomes (CPL)	CPMK Code	Course Outcomes (CPMK)
S1	Being devoted to God Almighty and having a good moral character	CPMK-01	Having the ability to describe management, managers, the management figures in the beginning of the industrial era (S1, S3, PP3, KU1)
S3	Internalizing values, norms, and ethics that prioritize integrity, honesty, responsibility, and trust in carrying out the profession	CPMK-02	Respecting the diversity of cultures, views, religions, beliefs, and opinions or original findings of others and having the ability to develop and maintain networking for the sake of advances in science and technology in the scope of management science (S5, PP3, KU6, KK5)
S5	Respecting the diversity of cultures, views, religions, beliefs, and opinions or original findings of others	CPMK-03	Having the ability to sequentially describe the processes of planning, organization, direction, and control either at the individual or at the organizational level, based on Islamic values (S1, PP1, PP3, KU3, KK4)
PP1	Mastering the principles of leadership and entrepreneurship in various kinds of organizations		
PP3	Mastering at least one international language		
KU1	Being able to understand and implement theoretical concepts, methods and tools for management functions (planning, implementation, direction, monitoring, evaluation, and control) and organizational functions (marketing, HR, Operations, and Finance) in various kinds of organizations		
KU3	Having the ability to identify managerial problems and organizational functions at the operational level, and take appropriate measures according to the developed alternatives, by implementing local wisdom-rooted entrepreneurial principles		
KU6	Developing and maintaining networking with supervisors, colleagues, peers both inside and outside the institution		

KK4	Having the ability to think "out of the box" in implementing the value of perfection in accordance with the Islamic treatise by approaching and reasoning to solve problems based on management science		
KK5	Having the ability to think visionary and to be open, communicative, creative, responsive to change and responsive to advances in science and technology within the scope of management science		

**4. Materials and References**

<b>Materials</b>	<ol style="list-style-type: none"> <li>1. Management, Manager, Diversity and Changes</li> <li>2. Three Major Schools of Management Thought and Management Figures in the Beginning of the Industrial Era</li> <li>3. Environment, Technology, Ethics, and Social Responsibility</li> <li>4. Principles of Planning</li> <li>5. Strategies and Decision Making</li> <li>6. Principles of Organization</li> <li>7. Organizational Design &amp; Culture</li> <li>8. Design of Individual and Team Work</li> <li>9. Managing Human: Scientific Management Perspective, Human Relation Movement Perspective, and Modern Perspective</li> <li>10. Principles of Direction and Motivation</li> <li>11. Interpersonal Communication and Skills</li> <li>12. Group Dynamics and Changes</li> <li>13. Principles of Monitoring and Information Technology</li> </ol>
<b>Main Reference</b>	Schermerhorn, John R., <b>Management</b> : John Wiley & Sons, Inc.
<b>Additional References</b>	<ol style="list-style-type: none"> <li>1. Wren, Daniel A., <i>The Evolution of Management Thought</i>: John Wiley &amp; Sons, Inc</li> <li>2. The Quran and Hadith</li> </ol>

<b>Date: 12 July 2021</b>	<b>Date: 5 July 2021</b>	<b>Date: 28 June 2021</b>
Validated by Dean	Examined by Head of Study Program	Prepared by:
		
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September 29, 2021

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