

**1. Course Identity**

<b>Course Name</b>	HR Research Methodology		
<b>Faculty</b>	Business and Economics	<b>Study program</b>	Management
<b>Code</b>	SEM627	<b>Credits weight</b>	3
<b>Group</b>	Study program	<b>Type of Course</b>	Compulsory
<b>Semester</b>	6	<b>Availability</b>	Limited to Study Programs
<b>Learning Method</b>	Class & Practice/Computer Lab Work	<b>Media</b>	Blended
<b>Course Clusters</b>	Technical Course (MKT)	<b>Prerequisite</b>	Statistics for Business

**2. Course Description**

This course discusses various theories and basic principles, as well as the application of HR research. Thus, students are expected to have an understanding of the basics of HR research and are able to put them into practice. In addition, students are directed to prepare proposals containing research plans on HR topics, both in terms of theoretical-conceptual frameworks and in terms of methodologies and instruments used. Lectures are focused on individual assignments of writing proposals, research reports, and published articles to be presented at the workshop conducted at the end of the lecture.

**3. Learning Outcomes**




<b>CPL Codes</b>	<b>Formulation of Graduate Learning Outcomes (CPL)</b>	<b>CPMK Codes</b>	<b>Formulation of Course Learning Outcomes (CPMK)</b>
<b>S1</b>	To be devoted to God the Almighty and develop a virtuous noble character	<b>CPMK-1</b>	To be devoted to God the Almighty and develop a virtuous noble character: to be independent, to respect diversity, to abide by the law, to be disciplined, and do good deeds with scientific knowledge (S1, S3 and S7)
<b>S3</b>	To internalize values, norms and ethics that prioritize integrity, honesty, responsibility and trust in carrying out profession	<b>CPMK-2</b>	To master the concept of research methods, including case studies, historical, surveys, simulations, and experiments in qualitative and quantitative scope, exploratory, descriptive and verification and to implement at least 1 research method (S3 and PP4)
<b>S7</b>	To abide by the law and discipline in the life of the society and the state	<b>CPMK-3</b>	To identify managerial problems and organizational functions at the operational level, and take appropriate problem solving actions based on the developed alternatives, by applying entrepreneurial principles rooted in local wisdom and reviewing the implications and implementation of scientific development, technology or art in accordance with their respective expertise based on the rules, procedures, and scientific ethics to generate solutions, ideas, designs, or art criticism as well as to compile a scientific description resulted from the study in a thesis or final project report (KU3, KU6 and PP2)
<b>PP2</b>	To master the rules, principles and techniques of communication across functional, organizational and cultural levels for effective communication	<b>CPMK-4</b>	To recognize and observe management problems through empirical studies and modeling using scientific methods based on management science, in various types of

	across functional and organizational levels		organizations, and to develop and maintain networks with supervisors, colleagues, and peers so as to build positive collaborations with local, national, and international communities in the business fields (KU3, KU6, and PP3)
<b>PP3</b>	To profess at least one of the international languages	<b>CPMK-5</b>	To think “out of the box”, to be like a visionary, to be open, communicative, creative, and responsive to scientific and technological changes and advances within the scope of management science based on Islamic values (S1, KK4 and KK5)
<b>PP4</b>	To master the concept of research methods, including case studies, historical, surveys, simulations, and experiments in qualitative and quantitative scope, exploratory, descriptive and verification and able to implement at least 1 research method		
<b>KU3</b>	To identify managerial issues and organizational functions at the operational level, as well as take appropriate action based on developed alternatives, by applying entrepreneurial principles rooted in local wisdom		
<b>KU6</b>	To develop and maintain a professional networking with mentors, colleagues, peers both inside and outside the institution		
<b>KK4</b>	To think "out of the box" by implementing the values of perfection in accordance with the Islamic treatise by approaching and reasoning to solve problems based on management science		
<b>KK5</b>	To think like a visionary, and to be open, communicative, creative, responsive to change and adaptive to the scientific and technological advancement in the scope of management science		

#### 4. Learning Materials and Main References

<b>Learning Materials</b>	<ol style="list-style-type: none"> <li>1. Overview: The importance of research methodology</li> <li>2. Overview: The importance of various skills to support the essential resources in research methodologies</li> <li>3. Overview: HR Management materials and other related HR interests as a reference for determining research titles</li> <li>4. Preliminary Considerations: Determining research approaches</li> </ol>
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	<ol style="list-style-type: none"> <li>5. Preliminary Considerations: Literature Review</li> <li>6. Preliminary Considerations: Use of Theory</li> <li>7. Preliminary Considerations: Writing Strategies and Ethical Considerations</li> <li>8. Research Design: Introduction</li> <li>9. Designing the Research: Statement of Purpose</li> <li>10. Research Design: Research Questions and Hypotheses</li> <li>11. Research Design: Quantitative Method</li> <li>12. Research Design: Qualitative Method</li> <li>13. Research Design: Mixed Methods Procedure</li> <li>14. How to write a Research Report &amp; Journal Article</li> </ol>
<b>Main References</b>	<ol style="list-style-type: none"> <li>1. Creswell, John W (2014), <i>Research Design: Qualitative, Quantitative and Mix Methods Approaches, 4th Edition</i>, SAGE Publications Asia-Pacific Pte. Ltd. (A1)</li> <li>2. Buku Pedoman Skripsi Prodi Manajemen FBE UII. (A2)</li> </ol>

<b>Date: February 10, 2021</b>	<b>Date: February 04, 2021</b>	<b>Date: February 01, 2021</b>
Approved by the Dean	Examined by the Head of the Study Program	Prepared by:
		
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