

1. Subject Identity

Name of Subject	Employment Law		
Faculty	Faculty of Law	Study Program	International Program, Undergraduate Study Program in Law
Code	FH172016	Amount of Credit	2 credits
Group	Law	Subject Attribution	Compulsory
Semester	3 (three)	Subject Availability	Limited to the Study Program
Method	Class	Media	Mixed
Subject Area	Faculty Mandatory Subject	Prerequisite(s)	-

2. Subject Description

This is a required subject and part of group of Specific Substantive Law.

Subject of Employment Law in the Study Program, Faculty of Law, Islamic University of Indonesia year 2017, given to students in the 3rd (third) semester with 2 (two) credits. The aim of the subject is a broad understanding of legal status, appointment, promotion, and dismissal of civil servants. In addition, it is also about the discipline of employees, sanctions, and legal responsibilities of civil servants. After the term ends, students are expected to have basic knowledge and skills related to employment law, including the existence, legal basis, rights and obligations, legal basis of appointment and promotion, and staffing.

The course of Employment Law aims to support the Achievement of Graduate Learning in terms of the ability to understand the Introduction to Employment Law, ASN Management (Procurement, Development, Advancement, Career Level, Payroll, and Rights and Obligations), Maladministration, and Enforcement of the ASN Discipline.

3. Learning Outcome (CPL)

CPL Code	Formulation of the Learning Outcome for Graduates (<i>Rumusan Capaian Pembelajaran Lulusan (CPL)</i>)	CPMK Code	Formulation of the Learning Outcome for Subject (<i>Rumusan Capaian Pembelajaran Mata Kuliah (CPMK)</i>)
CPL-05	Mastering the principles, norms, and theoretical aspect of the branch of administrative law studies	CPMK-1	Students are able to explain basic Employment Law principals.
		CPMK-2	Students are able to explain ASN Management (Procurement, Development, Advancement, Career Level, Payroll, and Rights and Obligations);
		CPMK-3	Students are able to explain employment management in Indonesia
		CPMK-4	Students are able to analyze maladministration

4. Study Materials and References

Study Materials	<ol style="list-style-type: none"> 1. Introductory employment law 2. ASN Management (Procurement, Development, Mutation, Career Level, Payroll, and Rights and Obligations) 3. Maladministration 4. Explain enforcement of ASN Discipline
References	<ol style="list-style-type: none"> 1. Moch. Mahfud, Hukum Kepegawaian Indonesia, Liberty, Yogyakarta, 1988. 2. Martin Malin, Ann Hodges, Joseph Slater & Jeffrey Hirsch, <i>Public Sector Employment: Cases and Materials (American Casebook Series)</i> 3rd Edition, West Publishing, New York, 2016. 3. Ridwan HR., <i>Hukum Administrasi Negara</i>, Raja Grafindo Persada, Jakarta, 2010. 4. Sri Hartini, <i>Hukum Kepegawaian di Indonesia</i>, Sinar Grafika, Jakarta, 2008.

5. Undang-Undang No. 5 Tahun 2014 tentang Aparatur Sipil Negara
