

## Review of ACICIS – PSEAH Policies & Practices

### Term of Reference

The terms of reference for the 2019 review of ACICIS Prevention of Sexual Exploitation, Assault and Harassment (PSEAH) Policies and Practices were as follows:

- 1.1. To consult with relevant stakeholders including: ACICIS staff; current and former students; relevant sections of the consortium's host university (UWA) including Risk & Legal, Offices of DVCs Education and Global Engagement, as well as and analogous divisions at other consortium member universities in order to ascertain:
  - 1.1.1. Current ACICIS policies and practices with respect to the handling of sexual misconduct perpetrated against students on ACICIS programs in Indonesia;
  - 1.1.2. Current best-practice within the Australian higher education sector with respect to the handling of sexual misconduct on- and off-campus; and
  - 1.1.3. Member university expectations of ACICIS with respect to the handling of sexual misconduct experienced by – and perpetrated against – students while on ACICIS programs in Indonesia;

And

- 1.2. To formulate a list of costed recommendations for improvements to existing ACICIS policies and practices pertaining to the prevention and management of sexual misconduct in-country for submission to – and consideration by – the National Reference Group. The scope of these recommendations was to encompass (but not necessarily be limited to) improvements to:
  - 1.2.1. Staff training;
  - 1.2.2. Pre-departure preparation and briefing of students;
  - 1.2.3. Incident reporting mechanisms;
  - 1.2.4. Relationships with partner institutions;
  - 1.2.5. Vetting and recommending of in-country accommodation providers; and
  - 1.2.6. Protocols for the notification and disclosure of incidents of sexual misconduct to the relevant authorities and/or students' home universities.