1. Subject Identity			
Name of Subject	**Employment Law**		
Faculty	Faculty of Law	**Study Program**	International Program, Faculty of Law
Code	**FH272**	**Available Credits**	2 credits
Group	Study Program	**Subject Attribution**	Required
Semester	**3**	**Subject Availability**	Limited to Faculty of Law study program
Method	Class	**Media**	Mixed
Subject Area	**Specific Substantive Law**	**Prerequisite (s)**	**-**

2. Subject Description

This is a required subject and part of group of Specific Substantive Law.

Subject of Employment Law in the Study Program, Faculty of Law, Islamic University of Indonesia year 2017, given to students in the 3rd (third) semester with 2 (two) credits. The aim of the subject is a broad understanding of legal status, appointment, promotion, and dismissal of civil servants. In addition, it is also about the discipline of employees, sanctions, and legal responsibilities of civil servants. After the term ends, students are expected to have basic knowledge and skills related to employment law, including the existence, legal basis, rights and obligations, legal basis of appointment and promotion, and staffing.

The course of Employment Law aims to support the Achievement of Graduate Learning in terms of the ability to understand the Introduction to Employment Law, ASN Management (Procurement, Development, Advancement, Career Level, Payroll, and Rights and Obligations), Maladministration, and Enforcement of the ASN Discipline.

3. Learning Outcome (CPL)

CPL Code	Formulation of the Learning Outcomes for Graduates (*Rumusan Capaian Pembelajaran Lulusan* (CPL))	CPMK Code	Formulation of the Learning Outcomes for Subject (*Rumusan Capaian Pembelajaran Mata Kuliah* (CPMK))
P-10	**Mastering the principles, norms, and theoretical aspects of the law of State administration**	**CPMK-1**	**Students are able to explain basic Employment Law principals.**
		CPMK-2	**Students are able to explain ASN Management (Procurement, Development, Advancement, Career Level, Payroll, and Rights and Obligations);**
		CPMK-3	**Students are able to analyze maladministration**
		CPMK-4	**Students are able to explain ASN Discipline and Enforcement.**

4. Study Materials and References

Study Materials	1. Introductory employment law 2. ASN Management (Procurement, Development, Mutation, Career Level, Payroll, and Rights and Obligations) 3. Maladministration 4. Explain enforcement of ASN Discipline
Main References	1. Moch. Mahfud, Hukum Kepegawaian Indonesia, Liberty, Yogyakarta, 1988. 2. Martin Malin, Ann Hodges, Joseph Slater & Jeffrey Hirsch, *Public Sector Employment: Cases and Materials (American Casebook Series)* 3rd Edition, West Publishing, New York, 2016. 3. Ridwan HR., *Hukum Administrasi Negara*, Raja Grafindo Persada, Jakarta, 2010. 4. Sri Hartini, *Hukum Kepegawaian di Indonesia*, Sinar Grafika, Jakarta, 2008.

	5. Undang-Undang No. 5 Tahun 2014 tentang Aparatur Sipil Negara
Supporting References	1. Muchsan, *Sistem Pengawasan terhadap Perbuatan Aparat Pemerintah dan Peradilan Tata Usaha Negara di Indonesia*, Liberty, Yogyakarta, 1997. 2. Muchsan, *Pengangkatan dan Pangkat Pegawai Negeri Sipil*, Liberty, Yogyakarta, 1988. 3. Soegeng Prijodarminto, *Sengketa Kepegawaian Bagian dari Sengketa Tata Usaha Negara*, Pradnya Paramita, Jakarta, 1993.

Date : 14th May 2018	Date : 7th May 2018	Date : 30th April 2018
Approved by: Dean	Verified by : Head of Study Program	Prepared by : Chief of Drafting Team
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