





Development Studies Professional Practicum



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# Acicis 2025 Development Studies Professional Practicum: Course Outline

#### **Program Details**

| Title    | Acicis Development Studies Professional Practicum |               |  |  |  |  |
|----------|---|---------------|--|--|--|--|
| Dates    | 25 November - 24 December<br>2025                 | Credit Points | Recommended equivalency: 50% of a full semester load (0.25 EFTSL). Actual subject weighting and academic credit awarded to be determined by a student's home university. |  |  |  |
| Location | Jakarta, Indonesia                                | Mode          | Off-Campus   |  |  |  |

#### **Contact Details**

| Program Facilitator         | Acicis  |  |  |  |  |
|-----------------------------|---|--|--|--|--|
| Website                     | http://www.acicis.edu.au  |  |  |  |  |
| Perth Office                | Acicis Secretariat  |  |  |  |  |
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| Academic Program<br>Officer | TBC   |  |  |  |  |
| Email                       | TBC   |  |  |  |  |
| Phone Number                | TBC   |  |  |  |  |
| Acicis Resident Director    | Dr Adrian Budiman   |  |  |  |  |
| Email                       | a.budiman@acicis.edu.au   |  |  |  |  |
| Phone Number                | +62 274 561 477   |  |  |  |  |
|                             | Total Program time commitment: Approximately 300 hours  Comprised of approximately: |  |  |  |  |
| Contact hours               | 40 hours of Indonesian language classes   |  |  |  |  |
|                             | 30 hours of seminars and fieldtrips   |  |  |  |  |
|                             | 70 hours of independent study and structured assignments                            |  |  |  |  |
|                             | 160 hours of practicum placement  |  |  |  |  |
| Online program              | https://www.acicis.edu.au/our-programs/international-relations-                     |  |  |  |  |
| description                 | development/development-studies-professional-practicum-dspp/                        |  |  |  |  |



#### **Description**

The Acicis Development Studies Professional Practicum (DSPP) is designed for students who do not necessarily have Indonesian language skills or experience in Indonesia but wish to gain first-hand experiential knowledge of Indonesia's development studies sector. The DSPP combines a formal academic program with a professional placement.

Professional Placement Organisations cover a wide range of development sector interests and include monitoring bodies, research institutes, funding bodies, managing contractors, and advocacy groups with the key sectoral interest in environment, governance, transparency, poverty reduction, and gender equity. All placements provide an English-language working environment.

The long-term goal of the program is to enhance bilateral understanding through the creation of new partnerships between Australian students and Indonesian counterparts and to serve as a medium for the exchange of ideas and experiences in the field of development studies.

#### **Aims**

The main aims of the DSPP are to:

- 1. Provide students with a practical learning experience with a Professional Placement Organisations in the Indonesian development workplace sector;
- 2. To develop students' knowledge of Indonesian working practices, and the application of these practices within Indonesia's working sector; and
- 3. Enhance bilateral understanding through the creation of new partnerships between Australian and Indonesian counterparts, and to serve as a medium for the exchange of ideas in the field of working and related fields.

#### **Supervision**

An Academic Program Officer (APO) will be assigned for the duration of the DSPP to oversee all aspects of the program, including the supervision of its academic content. The APO also acts as the primary source of guidance and advice for students. The APO is available for student consultations on a regular schedule or by appointment.

Participating students are also allocated a professional placement mentor at their practicum Professional Placement Organisation who will supervise a student's work within the organisation for the duration of the student's practicum placement. Participants must endeavour to regularly meet with their professional placement mentor (as a guide, approximately three times a week) throughout the placement. Over the course of the program, the APO should be invited to attend at least two meetings between the student and their Professional Placement Organisation mentor.



All Acicis programs operate under the direction of the Acicis Resident Director, Dr Adrian Budiman, assisted by administrative staff in both Australia and Indonesia. Acicis' administrative staff will check in with participants throughout the program and are available during business hours to assist with any concerns.

#### Structure and Schedule of Learning Activities

The DSPP will run from 24 November - 24 December 2025. The structure of the program is as follows:

- 40 hours of intensive Indonesian language classes at Atma Jaya University, designed to give participants basic Indonesian language capacity;
- 30 hours of seminars, tutorials and field trips led by experts and practitioners from Indonesian and international development organisations operating within Indonesia and practitioners of development studies practices in Indonesia; and
- A 160-hour supervised practicum placement designed to give participants an English-speaking professional experience within an Indonesian or international development organisation operating within Indonesia.

#### **Professional Placement Options and Selection**

In their initial program application, students are asked to nominate sectoral interests and preferred professional placements. A student's preferences will be considered alongside their academic record, demonstrated skill set, relevant work experience, and Professional placement organisation requirements in order to assign the student to a placement that is appropriate to both student and professional placement organisation.

The Academic Program Officer and Acicis Resident Director manage selection and practicum placement allocation. Professional placement organisations are encouraged to provide details for preferred or required candidate skill sets in their workplaces.

Acicis will confer with professional placement organisations prior to confirming students' placements. Professional placement organisations may nominate to review participant qualifications or to arrange an interview over ZOOM or phone prior to accepting a practicum candidate.

#### **Educational Principles and Graduate Attributes**

Through the DSPP, students are encouraged and assisted to:

- Develop and apply their academic skills and knowledge in an Indonesian workplace;
- Make a valued contribution to the professional placement organisation;
- Enhance employability by increasing awareness of employers' expectations of performance and conduct;
- Enhance their understanding of Indonesian organisational culture;

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- Gain first-hand experience of the challenges of intercultural management and communication;
- Establish networks and contacts with professionals working within Indonesia's development sector; and
- Increase their knowledge of development studies practices, and the applicability of these practices within the Indonesian context.

#### **Learning Outcomes**

Students who complete the DSPP successfully should be able to:

- Apply discipline-specific knowledge and academic skills to a workplace environment;
- Identify and analyse work-related situations and problems;
- Perform tasks set by an employer to a satisfactory standard;
- Critically reflect and report on their experience in the workplace;
- Demonstrate sound cross-cultural communication skills and the ability to work effectively within a cross-cultural team, and
- Respect diversity in a range of academic and professional environments.
- Identify the key features of Indonesia's development sector.

#### **Teaching and Learning Strategies**

Students undertake an unpaid practicum placement (160 hours) in a work environment under the professional supervision of a professional placement organisation mentor as well as the academic supervision of the Acicis Academic Program Officer. This experience is augmented by a 70 hour classroom-based course of study conducted at Atma Jaya University-prior to students' practicum placements. This course of study consists of compulsory Indonesian language classes as well as a series of industry seminars, tutorials and field trips designed to equip students with an understanding of the development sector in Indonesia.

#### **Evaluation**

Throughout the program, the DSPP Academic Program Officer will conduct monitoring visits to each student's professional placement to garner feedback from both student and professional placement mentor. Upon completion of the program, students are invited to provide specific feedback to the Academic Program Officer through a final debriefing session with fellow students. Students are also asked to complete an anonymous online student feedback survey which assists Acicis in improving the quality of subsequent iterations of the program.

#### **Attendance**

Students must attend a minimum of 80% of all language classes, seminars, tutorials and field trips, as well as the practicum placement to satisfactorily complete the program. Without good reason and the permission of their Professional Placement Organisation mentor, students must attend their placement during all contracted working hours.



#### **Assessment**

Upon completion of the program, the Academic Program Officer provides a student's home university with a two page 'Student Outcome Evaluation' report detailing a student's academic performance on the program. Student performance will be assessed only as 'Satisfactory' or 'Unsatisfactory' (equivalent to an 'ungraded pass/fail').

The student's Professional Placement Organisation mentor is also required to provide a brief report on the student's activities and performance while undertaking their placement. This includes evaluation of a student's professional demeanour and conduct, their ability to reflect critically and adapt to issues encountered in the workplace, their approach to work, and their demonstrated cross-cultural communication skills (both oral and written). Assessment of the academic classwork component of the program will be carried out by academic staff at Atma Jaya University and the Acicis Academic Program Officer.

To complete the program satisfactorily, students must demonstrate the ability to perform tasks in a workplace at a satisfactory standard, as well as to reflect on the experience and relate it back to their academic studies. Students must attend a minimum of 80% of scheduled language classes, industry seminars, tutorials and field trips, as well as achieve a mark of at least 60% in the Indonesian language component of the program.

A student's home university retains the right to set and grade other assessment tasks related to the program. While Acicis makes a recommendation about how much academic credit a student should be awarded for their participation in the program, it is up to individual home universities to determine their own protocols and rules for awarding academic credit to students who undertake and successfully complete the program.

#### **Assessment Mechanisms**

The following components are used to inform the Acicis DSPP Academic Program Officer's 'Student Outcome Evaluation' report. Students are required to satisfactorily complete all components in order to achieve an overall grade of 'Satisfactory' for the program:

| # | Component                         | Weighting | Notes  |
|---|-----------------------------------|-----------|--|
| 1 | Indonesian<br>Language<br>Classes | 10%       | Undertaken at Atma Jaya University -<br>assessments Language administered by<br>Atma Jaya University's Language Teaching<br>Centre through regular assignments and<br>written tests. |



| # | Component                         | Weighting | Notes   |
|---|-----------------------------------|-----------|---|
| 2 | Seminar series<br>and Field Trips | 10%       | Attendance at, and participation, all seminars and field trips organised by Acicis is required. Evidence of familiarity with set readings will be assessed through seminar participation.   |
| 3 | Practicum<br>Placement            | 40%       | Professional placement organisation workplace mentor to submit an evaluation to the DSPP Academic Program Officer (APO); APO to gauge performance based on monitoring visits and discussions with Professional Placement Organisation mentor and student. |
| 4 | Reflective<br>Journal             | 20%       | Weekly submissions are to be submitted electronically to the APO by 11:59 PM on 5, 12 19 and 24 December. Evidence of familiarity with set readings will be assessed through reflective journal submissions.  |
| 5 | Practicum<br>Report               | 20%       | Students are to submit a 2,000 - word report on a contemporary issue within the Indonesian context relevant to their field of study by <b>11:59 PM on Saturday, 27 December</b> to be assessed by the APO.  |

#### **Assessment Component Details**

The DSPP are designed to meet the equivalency requirements of is designed to meet the Australian university equivalency requirements of half of a full-time semester load (0.25 EFTSL) at Acicis member universities, and includes the following assessable components:

#### 1. Indonesian Language Classes (40 hours)

Students are required to attend 40 hours of intensive classes in Indonesian language and culture at Atma Jaya University to develop language skills that will help them operate more effectively in their practicum placements and the wider Indonesian community. Students sit a placement test on the first day of orientation and be placed in Beginner, Intermediate or Advanced Indonesian language classes at Atma Jaya's Language Teaching Centre. Students will be assessed on four macro skills areas: Listening, Speaking, Reading, and Writing. Students will sit a final language exam and be given a percentage mark and grade



for this assessment component. To be awarded an overall 'Satisfactory' grade for the DSPP participants must achieve a mark of at least 60% for this component.

#### 2. Seminar Series and Field Trips (30 hours)

The Seminar Series and Field Trip component of the DSPP consists of six seminars and two field trips. Students are expected to attend and participate actively in a minimum of 80% of all scheduled seminars and field trips. Prior to each seminar, students are required to complete a number of set readings. Students must demonstrate adequate preparation for each seminar and field trip through informed contributions to discussions and activities in order to pass this component. Lively discussion groups and Q&A sessions will be a key aspect of these sessions. Please see <a href="mailto:Appendix I">Appendix I</a> for more detail about this component of the program.

#### 3. Practicum Placement (160 hours)

Students undertake a supervised practicum placement at a participating Professional Placement Organisation. Required tasks will vary depending on the Professional Placement Organisation. Without good reason and the permission of their Professional Placement Organisation mentor, students must attend their placement during all contracted working hours. Furthermore, students must satisfy both their Professional Placement Organisation and the DSPP Academic Program Officer that they have performed all assigned tasks to a satisfactory standard. On completion of the practicum, the Professional Placement Organisation mentor will be asked to evaluate the student's performance. The mentor will be asked to comment on criteria related to both generic skills (e.g. interpersonal, communication, professionalism, initiative) and discipline-specific knowledge. A marking rubric for the component is provided in <a href="#expectation-necessarial-representation-necessarial

#### 4. Reflective Journal: 300 - 500 words (30 hours)

The purpose of the Reflective Journal is to encourage critical thinking and reflection from students on their theoretical and vocational learning processes while on the DSPP. It should serve as a space in which students are able to reflect on the challenges and rewards of working in a cross-cultural professional environment, and guide students' workplace tasks week-by-week based on input from their DSPP Academic Program Officer and professional placement mentor. The reflective journal should also demonstrate evidence of a student's understanding of set course readings and ability to relate these readings to their practicum experience.

To complete the Reflective Journal, students are required to:

- Complete a set of required readings on cross-cultural learning and self-reflective learning. The list of readings is provided at <a href="Appendix II">Appendix II</a>.
- Keep a weekly log of activities and duties performed in the workplace during their practicum placement to be submitted at the end of each week of the placement to the DSPP Academic Program Officer. Students should provide a brief account (no more than 1-2 paragraphs each day) of observations, challenges, learning



experiences, or unexpected outcomes. Students should note down any important meetings they attended or interesting stakeholders with whom they met.

- Some questions students may like to reflect on at the end of each week might include, but are not limited to:
  - How did your daily tasks contribute to your project's end goals?
  - Did you come up against any hurdles this week (and if yes, how did you overcome them?)
  - How do you find working in a cross-cultural environment?
  - Do you notice different styles of management or teamwork in your Indonesian workplace compared with your home country?
  - How does this compare with workplaces in which you have worked previously?
  - How does your experience in the workplace compare with your university studies in this field previously?
  - Describe your organisation's location in the broader context of the Indonesian development sector.

Reference and reflect on the set readings and seminar topics.

Students are encouraged to use the Reflective Journal to record and elaborate on the significant issues encountered during each week of their practicum placement, and to talk these through with their professional placement organisation mentor and/or the Academic Program Officer wherever possible. A useful way to complete the Reflective Journal can be for students to complete this in Microsoft Word or Excel as the last task done each day (for 10 -15 minutes) prior to leaving the office. Students can then – on Fridays – allocate around 20 minutes to jot down their longer weekly reflections. Weekly logs are to be submitted to the Academic Program Officer electronically by **11:59pm on 5, 12, 19 and 24 December**.

A template for the Reflective Journal is provided in <u>Appendix II</u>. A marking rubric for this assessment component of the DSPP is provided in <u>Appendix IV</u>.

#### 5. Practicum Report: 2,000 words (40 hours)

DSPP students are required to complete a 2,000-word research essay on a contemporary theme in Indonesian development. The aim of the report is to encourage students to think critically about a contemporary development issue in Indonesia. In writing the report, students are expected to draw on a range of secondary sources (academic journal articles, research papers, books and online articles) as well as the experience of observing and participating in Indonesia's development initiatives first-hand through the DSPP program. An outline of this practicum report assignment can be found in <a href="#">Appendix III</a>. A marking rubric for this assessment component of the DSPP is provided in <a href="#">Appendix IV</a>.



#### Award of Grade for the Course

Both the student and the student's home university will receive a copy of the DSPP Academic Program Officer's Student Outcome Evaluation (SOE) report as well as an official academic transcript from Atma Jaya University. These assessment documents will be sent electronically from the Acicis Secretariat in Perth within six weeks of a student's completion of the program. The home university may choose to award a grade or an ungraded pass/fail on the basis of these documents and any additional home university assessment requirements for the program. Detailed marking rubrics for assessment items 2, 3, 4 and 5 (seminar series, practicum placement, reflective journal, and DSPP report) are provided in Appendix IV. These rubrics are provided as background information to students and home university course coordinators regarding how the Acicis DSPP Academic Program Officer assesses these particular assessment items and their contribution to a student's overall grade of 'Satisfactory' or 'Unsatisfactory' for the program.



#### Reading List

#### **Cross-cultural learning and development**

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Cohen, Adam B. 2009. "Many Forms of Culture." American Psychologist 64(3): 194–204.

Gordon, Robert. 2010. Going Abroad: Traveling like an Anthropologist. Boulder, CO: Paradigm Publishers.

Green, Madeleine. 2012. "Global citizenship – what are we talking about and why does it matter?" Trends and Insights for International Education Leaders <a href="http://www.nafsa.org/about/default.aspx?id=30005">http://www.nafsa.org/about/default.aspx?id=30005</a>

Yershova, Yelena, Joan DeJeagbere, and Josef Mestenhauser. 2000. "Thinking not as usual: Adding the intercultural perspective." *Journal of Studies in International Education* 4 (1): 59-78.

#### **Self-reflexive learning**

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Boud, D. and Middleton, H. 2003. "Learning from others at work: communities of practice and informal learning." *Journal of Workplace Learning* 15(5): 194-202.

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Gardner, Phil, Linda Gross, and Inge Steglitz 2008. "Unpacking Your Study Abroad Experience: Critical Reflection for Workplace Competencies." *Collegiate Employment Research Institute (CERI) Research Brief* 1(1). East Lansing, MI: Michigan State University

McCormick, D.W. 1993. "Critical thinking, experiential learning, and internships." *Journal of Management Education* 17(2): 260-262.

#### Seminar readings

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Estrelita, G T & Facal, G 2024, 'Human Rights Activism in Indonesia: An Interview with Usman Hamid', in Facal, G, Lafaye de Micheaux, E & Norén-Nilsson, A (eds), The Palgrave Handbook of Political Norms in Southeast Asia, Palgrave Macmillan, Singapore. Hasyim, S n.d., 'Human Rights and Democracy and the Response of Indonesian Islam', The Publication of Human Rights in ASEAN: Indonesian and International Perspectives. <a href="https://hrrca.org/the-publication-of-human-rights-in-asean-indonesian-and-international-perspectives/">https://hrrca.org/the-publication-of-human-rights-in-asean-indonesian-and-international-perspectives/</a>

Hatley, B 2015, 'Performance in Contemporary Indonesia – Surveying the Scene', in Performing Contemporary Indonesia, Brill, pp. 1-12
Heryanto, A 2008, 'Pop Culture and Competing Identities'. <a href="https://arielheryanto.com/wp-content/uploads/2016/03/2008\_pop-culture-competing-identities-c.pdf">https://arielheryanto.com/wp-content/uploads/2016/03/2008\_pop-culture-competing-identities-c.pdf</a>

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First Chinatown to the Renewal Phase', SPAFA Journal, vol. 5, https://doi.org/10.26721/spafajournal.2021.v5.650

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Padawangi, R 2019, 'Forced evictions, spatial (un)certainties and the making of exemplary centres in Indonesia', Asia Pacific Viewpoint, <a href="https://doi.org/10.1111/apv.12213">https://doi.org/10.1111/apv.12213</a>
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Sari, A N I, Hermintomo, A, Irawaty, D T & Tanny, V 2022, 'Participation within the insurgent planning practices: A case of Kampung Susun Akuarium, Jakarta', in Routledge Handbook of Urban Indonesia, 1st edn, Routledge. <a href="https://doi.org/10.4324/9781003318170">https://doi.org/10.4324/9781003318170</a> Scoones, I 2010, 'Livelihoods perspectives and rural development', in Critical Perspectives in Rural Development Studies, 1st edn, Routledge, pp. 1–26

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#### **Appendix I: Seminars, Tutorials and Field Trips**

| # | Date              | Title   | Speakers | Readings  |  |  |  |
|---|-------------------|---|----------|---|--|--|--|
| W | Week One (Online) |   |          |   |  |  |  |
| 1 | 1<br>Nov          | Seminar 1:  Introductio n to Indonesia (Plenary - All Program  This seminar will introduce students to Indonesia's history, politics, society and culture | TBC      | Required Through reputable, recent sources, Familiarise yourself with Indonesia's history, political system (including key players and recent developments), society and culture. Possible sources include, but are not limited to:  Central Intelligence Agency 2021. Indonesia. Available from: https://www.cia.gov/the-world-factbook/countries/ indonesia/.  Indonesia Investments n.d. Politics of Indonesia. Available from: https://www.indonesia-investments.com/culture/ politics/item65.  Legge, J, McDivitt, J, Leinbach, T, Mohamad, G, Wolters, O & Asvi, A 2021, 'Indonesia', Encyclopædia Britannica. Available from: https://www.britannica.com/place/Indonesia.  Rush, JR 2018, 'Southeast Asia: A Very Short Introduction', Oxford University Press, Oxford  Tutorial Discussion  How does Indonesia's history, politics, society, and culture differ from other countries, particularly Australia? |  |  |  |
| W | eek two           | o (Online)  |          |   |  |  |  |
| 2 | 8<br>Nov          | Seminar 2:  Developme nt Studies in Indonesia  This seminar will explore development studies in Indonesia.  | TBC      | Required: Watts, M J 2020, 'Developmentalism Philosophy', International Encyclopedia of Human Geography (Second Edition), Elsevier, pp. 147-154.  Optional: Scoones, I 2010, 'Livelihoods perspectives and rural development', in Critical Perspectives in Rural Development Studies, 1st edn, Routledge, pp. 1–26  |  |  |  |



| # Dat   | e Title   | Speakers | Readings  |
|---------|---|----------|---|
|         | Post- reformation Indonesia in 1998 has become an interesting case in development studies with complex problems related to social, economic and political development . How to balance economic growth with sustainability , overcome disparities, improve governance, and encourage inclusive development are interesting topics to discuss. |          | Warburton, E 2020, 'A New Developmentalism in Indonesia?', in The Indonesian Economy in Transition, ISEAS Publishing, Singapore https://doi.org/10.1355/9789814843102-005.  Warburton, E 2024, 'Democracy & Development in the Jokowi Years & Beyond', interview, Indonesia Over, Georgetown University. https://repository.library.georgetown.edu/bitstream/handle/10822/1088857/Warburton_Indonesia%20Over_2024.pdf.  Tutorial Questions  Can Indonesia transition to a green economy without sacrificing current economic growth? How?  What key policies does Indonesia need to implement to ensure that the benefits of economic growth are distributed more inclusively, especially to marginalized groups such as women, indigenous peoples, and people with disabilities?  How can Indonesia address the urban-rural economic gap or inequality to ensure that urban and rural populations have equal access to opportunities and services? |
| Week    | Three (Online)  | <u> </u> |   |
| 3 15 No | Human Rights Based Developme nt in Indonesia  | TBC      | Required: Hasyim, S n.d., 'Human Rights and Democracy and the Response of Indonesian Islam', The Publication of Human Rights in ASEAN: Indonesian and International Perspectives. <a href="https://hrrca.org/the-publication-of-human-rights-in-asean-indonesian-and-international-perspectives/">https://hrrca.org/the-publication-of-human-rights-in-asean-indonesian-and-international-perspectives/</a> .   |



| # | Date   | Title           | Speakers | Readings   |
|---|--------|-----------------|----------|--|
|   |        |                 |          | Eddyono, S W, et al. 2016, When and Why the  |
|   |        | This seminar    |          | State Responds to Women's Demands:   |
|   |        | will examine    |          | Understanding Gender Equality Policy Change in   |
|   |        | human rights    |          | Indonesia, UNRISD, research report.  |
|   |        | cases in        |          | https://cdn.unrisd.org/assets/library/papers/pdf-  |
|   |        | Indonesia,      |          | files/indonesia-claims-making-report.pdf.  |
|   |        | focusing on     |          |  |
|   |        | key issues      |          | Recommended:   |
|   |        | and             |          | Estrelita, G T & Facal, G 2024, 'Human Rights  |
|   |        | challenges.     |          | Activism in Indonesia: An Interview with Usman   |
|   |        | We will also    |          | Hamid', in Facal, G, Lafaye de Micheaux, E &   |
|   |        | explore the     |          | Norén-Nilsson, A (eds), The Palgrave Handbook of   |
|   |        | role of civil   |          | Political Norms in Southeast Asia, Palgrave  |
|   |        | society         |          | Macmillan, Singapore.  |
|   |        | organisations   |          |  |
|   |        | (CSOs),         |          | Wiratraman, H P 2022, 'Constitutional Struggles  |
|   |        | analysing       |          | and the Court in Indonesia's Turn to Authoritarian   |
|   |        | their           |          | Politics', Journal of Asian and African Studies, vol.  |
|   |        | weaknesses      |          | 50, no. 3. <a href="https://doi.org/10.1177/0067205X221107404">https://doi.org/10.1177/0067205X221107404</a> . |
|   |        | and             |          |  |
|   |        | opportunities   |          | Tutorial Discussion  |
|   |        | in advocating   |          | How are the human rights of marginalized groups,   |
|   |        | for human       |          | such as women, children, disability, and migrant   |
|   |        | rights.         |          | workers, protected or violated in Indonesian   |
|   |        | Students will   |          | society?   |
|   |        | gain insights   |          |  |
|   |        | into the        |          | What are the key successes and failures of   |
|   |        | complexities    |          | Indonesian NGOs in influencing government policy   |
|   |        | of human        |          | on human rights issues?  |
|   |        | rights          |          |  |
|   |        | advocacy in     |          | In what ways can Indonesian human rights policy  |
|   |        | Indonesia       |          | be reformed to better reflect the evolving   |
|   |        | and the         |          | challenges of the 21st century, such as climate  |
|   |        | impact of       |          | change, digital rights, and labour rights in the gig   |
|   |        | CSOs in this    |          | economy?   |
|   |        | context.        |          |  |
| W | eek Fo | ur (In-Country) |          |  |
|   |        | Seminar 4:      |          | Required:  |
|   | 24     |                 |          | Eddyono, S W, et al. 2016, When and Why the  |
| 4 |        | Gender          | TBC      | State Responds to Women's Demands:   |
|   | Nov    | Equality,       |          | Understanding Gender Equality Policy Change in   |
|   |        | Disability,     |          | Indonesia, UNRISD, research report.  |



| # | Date | Title         | Speakers | Readings   |
|---|------|---------------|----------|--|
|   |      | and Social    |          | https://cdn.unrisd.org/assets/library/papers/pdf-          |
|   |      | Inclusion     |          | <u>files/indonesia-claims-making-report.pdf</u> .          |
|   |      | (GEDSI) in    |          |  |
|   |      | Practice      |          | Optional:  |
|   |      |               |          | INOVASI 2020, Gender Equality, Disability, and             |
|   |      | This seminar  |          | Social Inclusion (GEDSI) Strategy. Innovation for          |
|   |      | will explore  |          | Indonesia's School Children,                               |
|   |      | •             |          | https://www.inovasi.or.id/wp-                              |
|   |      | GEDSI         |          | content/uploads/2021/12/2020_inovasi-gender-               |
|   |      | (Gender       |          | equality-disability-social-inclusion-gedsi-strategy-phase- |
|   |      | Equality,     |          | ii.pdf.  |
|   |      | Disability,   |          |  |
|   |      | and Social    |          | Tutorial Discussion  |
|   |      | Inclusion) in |          | How has Indonesia's legal framework evolved in             |
|   |      | Indonesia,    |          | addressing gender inequality, and what are the             |
|   |      | focusing on   |          | main gaps that still exist in terms of legal protection    |
|   |      | the           |          | for women and marginalized genders?                        |
|   |      | intersection  |          | Tor women and marginalized genders?                        |
|   |      | of law and    |          |  |
|   |      | gender. We    |          | How can Indonesia's education system be                    |
|   |      | will examine  |          | reformed to provide more inclusive opportunities           |
|   |      | the rights of |          | for students with disabilities, especially in general      |
|   |      | persons with  |          | education and vocational training?                         |
|   |      | •             |          |  |
|   |      | disabilities  |          | What is the role of education in promoting GEDSI           |
|   |      | and the       |          | values in Indonesia, and how can the curriculum            |
|   |      | conditions of |          | be reformed to teach students about gender                 |
|   |      | minority      |          | equality, disability rights, and social inclusion from     |
|   |      | groups.       |          | an early age?  |
|   |      | Students will |          | an cam, ager   |
|   |      | gain insights |          |  |
|   |      | into the      |          |  |
|   |      | challenges    |          |  |
|   |      | and progress  |          |  |
|   |      | in promoting  |          |  |
|   |      | gender        |          |  |
|   |      | equity and    |          |  |
|   |      | inclusivity   |          |  |
|   |      | within        |          |  |
|   |      |               |          |  |
|   |      | Indonesian    |          |  |
|   |      | law and       |          |  |
|   |      | society.      |          |  |
|   | 25   | Field Trip 1  | Jababek  | Required:  |
| 5 | Nov  | l icia ilip I | a Staff  | Oktarina, F & Kurniawan, K R 2021, 'The History            |
|   | INOV |               | a Stall  | of Jakarta's Chinatown: The Role of the City Gate          |



| # | Date | Title  | Speakers | Readings   |
|---|------|--|----------|--|
|   |      | Pecinan  |          | as a Transition Area and a Starting Point in the   |
|   |      | Glodok   |          | Spatial Transformation from the First Chinatown    |
|   |      |  |          | to the Renewal Phase', SPAFA Journal, vol. 5,      |
|   |      | Glodok   |          | https://doi.org/10.26721/spafajournal.2021.v5.650  |
|   |      | Chinatown is   |          |  |
|   |      | one of the   |          | Recommended:                                       |
|   |      | tourist  |          |  |
|   |      | attractions in   |          | Tjiook, W 2017, 'Pecinan as an inspiration: The    |
|   |      | West   |          | contribution of Chinese Indonesian architecture to |
|   |      | Jakarta.   |          | an urban environment', Wacana, vol. 18, no. 2,     |
|   |      | Since the  |          | pp. 556–580, https://cihc.nl/wp-                   |
|   |      | events of  |          | content/uploads/2016/04/Wacana_Tjiook_Wiwi_24076   |
|   |      | 1740 (Geger  |          | 899_018_02_s012_text.pdf                           |
|   |      | Pecinan),  |          |  |
|   |      | and with the   |          | Tutorial Discussion                                |
|   |      | implementati   |          | What are the biggest challenges facing Glodok      |
|   |      | on of the  |          | Chinatown in terms of preserving its cultural      |
|   |      | rule that  |          | identity and adapting to the demands of modern     |
|   |      | Chinese  |          | urbanism?  |
|   |      | people must  |          |  |
|   |      | live outside   |          | What are the challenges and opportunities in       |
|   |      | the walls of   |          | fostering social cohesion and integration among    |
|   |      | Batavia,   |          | diverse ethnic groups in an urban environment like |
|   |      | Glodok   |          | Glodok?  |
|   |      | began to   |          |  |
|   |      | form and   |          | What is the role of local organisations, youth and |
|   |      |  |          | the government in advocating for the rights and    |
|   |      |  |          | welfare of Glodok residents?                       |
|   |      | Chinese  |          |  |
|   |      | residential  |          |  |
|   |      | area (or   |          |  |
|   |      | what we call   |          |  |
|   |      | Chinatown).  |          |  |
|   |      | Now, Glodok  |          |  |
|   |      | Chinatown is   |          |  |
|   |      | an example   |          |  |
|   |      | of .   |          |  |
|   |      | development  |          |  |
|   |      | that involves  |          |  |
|   |      | collaboration  |          |  |
|   |      | of all existing  |          |  |
|   |      | ethnic   |          |  |
|   |      |  |          |  |
|   |      | residential area (or what we call Chinatown). Now, Glodok Chinatown is an example of development that involves collaboration of all existing |          |  |



| # | Date                                    | Title           | Speakers | Readings  |
|---|---|-----------------|----------|---|
|   |   | as Chinese,     |          |   |
|   |   | Sundanese,      |          |   |
|   |   | Betawi,         |          |   |
|   |   | Javanese        |          |   |
|   |   | and others.     |          |   |
|   |   | Seminar 5:      |          |   |
|   |   |                 |          | Required:   |
|   |   | Community       |          | Peluso, N L, Afiff, S & Rachman, N F n.d.,  |
|   |   | Developme       |          | Claiming the Grounds for Reform: Agrarian and   |
|   |   | nt in           |          | Environmental Movements in Indonesia,   |
|   | Indonesia                               | Indonesia       |          | https://www.academia.edu/34204984/Claiming_the_Grounds_for_                             |
|   |   |                 |          | Reform_Claiming_the_Grounds_for_Reform_Agrarian_  |
|   |   | This session    |          | and_Environmental_Movements_in_ Indonesia.  |
|   |   | will discuss    |          |   |
|   |   | community       |          | Rukmana, D & Ramadhani, D 2021, 'Income   |
|   |   | development     |          | Inequality and Socioeconomic Segregation in   |
|   |   | in Indonesia    |          | Jakarta', in Urban Socio-Economic Segregation   |
|   |   | as a scientific |          | and Income Inequality, pp. 135-152.   |
|   |   | study and as    |          | https://link.springer.com/chapter/10.1007/978-3-030-                                    |
|   | the form of movements, programs  26 and | a practice in   |          | <u>64569-4_7</u> .  |
|   |   |                 |          |   |
|   |   | -               |          | Optional:   |
|   |   | •               |          | Kenny, S, Fanany, I & Rahayu, S 2013,   |
| 6 | Nov                                     | collaboration   | TBC      | 'Community development in Indonesia:  |
|   | INOV                                    | s carried out   |          | westernization or doing it their way?', Community                                       |
|   |   | by civil        |          | Development Journal, vol. 48, no. 2, pp. 280–297.                                       |
|   |   | society,        |          | https://doi.org/10.1093/cdj/bss053.   |
|   |   | government      |          | Cuggophoim C 2006 Crises and contradictions   |
|   |   | and the         |          | Guggenheim, S 2006, Crises and contradictions: understanding the origins of a community |
|   |   | private         |          | development project in Indonesia, World Bank  |
|   |   | sector. In      |          | Group, Washington, D.C.   |
|   |   | practice in     |          | Group, washington, D.C.   |
|   |   | the field, we   |          | Tutorial Discussion   |
|   |   | will see the    |          | How does community development in Indonesia   |
|   |   | variations in   |          | address the needs of marginalized groups such as  |
|   |   | paradigms,      |          | women, indigenous peoples, the urban poor and   |
|   |   | approaches      |          | people with disabilities, and how can these groups                                      |
|   |   | and theories    |          | be better integrated into the development process?                                      |
|   |   | promoted as     |          |   |
|   |   | well as the     |          | <br>  What are the common barriers to effective   |
|   |   | active          |          | collaboration between civil society, government   |
| L |   | involvement     |          | ,, 3  |



| # | Date      | Title  | Speakers | Readings   |
|---|-----------|--|----------|--|
|   |           | of the community in this process.  |          | and the private sector in community development projects, and how can these be overcome?  How can community development in Indonesia be made more adaptive to emerging issues such as digital inclusion, the gig economy and youth unemployment?   |
|   |           | Field Trip 2:  |          |  |
| 7 | 27<br>Nov | Kampung Susun Akuarium  In 2016, Kampung Akuarium became the public spotlight after the Jakarta government through Jakarta Governor Basuki Tjahaja Purnama or Ahok evicted this area in order to revitalize the coastal area for the development of the project. This process invited public debate regarding the right to | TBC      | Required: Sari, A N I, Hermintomo, A, Irawaty, D T & Tanny, V 2022, 'Participation within the insurgent planning practices: A case of Kampung Susun Akuarium, Jakarta', in Routledge Handbook of Urban Indonesia, 1st edn, Routledge. https://doi.org/10.4324/9781003318170.  Optional: Padawangi, R 2014, 'Reform, resistance and empowerment: constructing the public city from the grassroots in Jakarta, Indonesia', International Development Planning Review, vol. 36, no. 1, https://doi.org/10.3828/idpr.2014.3.  Padawangi, R 2019, 'Forced evictions, spatial (un)certainties and the making of exemplary centres in Indonesia', Asia Pacific Viewpoint, https://doi.org/10.1111/apv.12213.  Tutorial Discussion What is the role of civil society groups and the media in raising awareness and advocating for the rights of residents of Kampung Akuarium?  What is the role of community organising in fighting for residents' rights?  What lessons can be learned from the Kampung Akuarium case in terms of urban planning, community engagement, and protection of residents' rights. |



| # | Date | Title         | Speakers | Readings |
|---|------|---------------|----------|----------|
|   |      | housing,      |          |          |
|   |      | forced        |          |          |
|   |      | evictions,    |          |          |
|   |      | and also the  |          |          |
|   |      | socio-        |          |          |
|   |      | economic      |          |          |
|   |      | problems of   |          |          |
|   |      | the affected  |          |          |
|   |      | community.    |          |          |
|   |      | During the    |          |          |
|   |      | leadership of |          |          |
|   |      | Governor      |          |          |
|   |      | Anies         |          |          |
|   |      | Baswedan,     |          |          |
|   |      | the DKI       |          |          |
|   |      | Provincial    |          |          |
|   |      | Government    |          |          |
|   |      | and residents |          |          |
|   |      | of Kampung    |          |          |
|   |      | Akuarium      |          |          |
|   |      | agreed to     |          |          |
|   |      | build a       |          |          |
|   |      | shelter on    |          |          |
|   |      | the former    |          |          |
|   |      | evicted land. |          |          |
|   |      | The DKI       |          |          |
|   |      | Provincial    |          |          |
|   |      | Government    |          |          |
|   |      | also returned |          |          |
|   |      | the           |          |          |
|   |      | residential   |          |          |
|   |      | status of     |          |          |
|   |      | residents of  |          |          |
|   |      | Kampung       |          |          |
|   |      | Akuarium      |          |          |
|   |      | who were      |          |          |
|   |      | previously    |          |          |
|   |      | evicted.      |          |          |
|   |      | Kampung       |          |          |
|   |      | Akuarium      |          |          |
|   |      | became a      |          |          |
|   |      | case study    |          |          |
|   |      | where the     |          |          |



| # | Date      | Title   | Speakers | Readings  |
|---|-----------|---|----------|---|
|   |           | process of organizing the community to obtain rights as city residents.   |          |   |
|   |           | Seminar 6:  |          |   |
| 8 | 28<br>Nov | Culture and Art: The Role in Social Change  This seminar will explore how modern theater and pop culture in Indonesia shape development and act as tools for social change. We will examine their roles in raising awareness, promoting dialogue, and fostering community engagement. Students will gain insights into how these cultural forms can drive development | TBC      | Required: Hatley, B 2015, 'Performance in Contemporary Indonesia – Surveying the Scene', in Performing Contemporary Indonesia, Brill, pp. 1-12 Heryanto, A 2008, 'Pop Culture and Competing Identities'. https://arielheryanto.com/wp-content/uploads/2016/03/2008_pop-culture-competing-identities-c.pdf.  Optional: Saraswati, A n.d., 'The role for social change: book review of Ariel Heryanto (ed.), Budaya populer di Indonesia; Mencairnya identitas pasca-Orde Baru, translated by Eka S Saputra, Jalasutra, Yogyakarta, 2012, viii + 317 pp., ISBN: 9-786028-252812.  Tutorial Discussion  How are themes of identity, tradition and modernity manifested in Indonesian theatre, and how do these themes contribute to broader conversations about cultural preservation versus social change?  How does Indonesian popular culture (e.g. music, film, television) influence public opinion and social norms, particularly in areas such as gender roles, politics and religious tolerance?  How do modern forms of art and popular culture help redefine Indonesia's national identity in the context of globalization, and how do they balance global influences with local traditions? |



| # | Date | Title         | Speakers | Readings |
|---|------|---------------|----------|----------|
|   |      | initiatives   |          |          |
|   |      | and influence |          |          |
|   |      | societal      |          |          |
|   |      | progress.     |          |          |



#### Appendix II: Reflective Journal Reading List & Journal Template

#### **Reflective Journal Reading List**

Prior to commencing the DSPP program, all students are required to read the following readings in the three thematic areas: cross-cultural learning and development, self-reflexive learning, and introduction to Indonesia. These readings will help students understand the purpose of reflective journal writing and the challenges in cross-cultural vocational learning.

### 1. Cross-cultural learning and development readings Required:

Bird, A, & Osland, JS 2005, 'Making Sense of Intercultural Collaboration.' *International Studies of Management and Organization*, vol. 35, no. 4, pp. 115-32.

Cohen, A 2009: 'Many Forms of Culture' American Psychologist, vol 64. no 3, pp. 194-204.

Gordon, R 2010, *Going Abroad: Traveling like an Anthropologist.* Boulder, CO: Paradigm Publishers. Green, M 2012, 'Global citizenship – what are we talking about and why does it matter?' *Trends and Insights for International Education Leaders*. Available from: <a href="http://www.nafsa.org/about/default.aspx?id=30005">http://www.nafsa.org/about/default.aspx?id=30005</a> [23 April 2018].

#### Optional:

Yershova, Y, DeJeagbere, J, & Mestenhauser, J 2000, 'Thinking not as usual: Adding the intercultural perspective.' *Journal of Studies in International Education*, vol. 4, no. 1, pp. 59-78.

#### 2. Self-reflexive learning

#### Required:

Bell, M 1993, 'What Constitutes Experience? Rethinking Theoretical Assumptions.' *Journal of Experiential Education*, vol. 16, no. 1, pp. 19-23.

Boud, D & Middleton, H 2003, 'Learning from others at work: communities of practice and informal learning.' *Journal of Workplace Learning*, vol. 15, no. 5, pp. 194-202.

Fanthome, C 2004, *Work Placements: a Survival Guide for Students,* Palgrave Macmillan: Basingstoke.

#### **Optional:**

Gardner, Phil, Linda Gross, and Inge Steglitz 2008. "Unpacking Your Study Abroad Experience: Critical Reflection for Workplace Competencies." *Collegiate Employment Research Institute (CERI) Research Brie*f 1(1). East Lansing, MI: Michigan State University

McCormick, D 1993, 'Critical thinking, experiential learning, and internships.' *Journal of Management Education*, vol. 17, no. 2, pp. 260-262.



#### **Reflective Journal Template**

Work Placement: Week One

| Day          | Activities  | Personal   | Challenges/Obstacles  | How can I   |  |
|--------------|---|--|---|---|--|
| Day          | Activities  | Rewards  | Chanenges/Obstacles   | overcome these?   |  |
| Mon<br>1 Dec | E.g Met<br>team, had<br>induction,<br>read<br>through<br>trading<br>reports | Understood my first team meeting on designing indicators for field monitoring visits   | E.g. New to the team, feeling shy.  Don't know much about Monitoring and Evaluation   | Ask questions, be friendly  Socialise with different people, ask questions, read as much as possible    |  |
| Tue<br>2 Dec | Project-<br>related<br>team<br>meeting                                      | Incorporated meeting notes in my tasks   | 'Jam Karet' poses an issue for me   | Trying to adapt to my co-workers work patterns and habits   |  |
| Wed<br>3 Dec | Sent project<br>to<br>supervisor<br>for<br>feedback                         | Supervisor was happy with project status  Feeling more comfortable in my new environment   | Communicating in Indonesian   | Practice  |  |
| Thu<br>4 Dec | Project<br>related<br>meeting   | My project<br>was accepted   | Traffic made it hard to get to work   | Ask colleagues/students for other/better options  |  |
| Fri<br>5 Dec | <ul> <li>In my I sper It's be with 'I I'm le opera AUTH metho </li> </ul>   | agraphs to half a first week with the most of my time en really differ Business Name' booking forward tes compared to OR NAME (Yes | a page reflecting on your was Professional Placement Orgone adjusting to.  ent working here compared in Australia. This is a very do to seeing how an Indepite Australian counterpart. Pear argues the Most I when conducting qualitatives when | ganisation/Company', ed to when I worked ifferent environment. onesian organisation Significant Change' |  |



#### Goals for next week

 Next week I hope to look up more readings/meet with my supervisor and ask her more about different approaches to conducting fieldwork...

Sent to DSPP Academic Program Officer?

Yes, Friday, 5 December

#### Students will be assessed on their:

- Ability to accept feedback
- Level of initiative and awareness and acceptance of personal limitations;
- Demonstrated willingness to reassess their own practice in light of feedback; and
- Reflection on overall work experience and their expectations.

#### Overall students should reflect on:

- The degree to which you were able to draw on your existing skills and experience? What knowledge did you gain during the placement?
- How did you feel you related to staff at your professional placement organisation, and the organisation's other stakeholders? What techniques or strategies did you find useful in building rapport with others?
- How did you feel about any differences in culture or communication encountered while working at your professional placement organisation? How successful do you feel you were at "fitting in?" How did the way you presented yourself affect the way that others related to you?
- How did you develop your professional skills? How successful were you at working autonomously, or within a team? How did you exercise initiative in your position? In what ways were you required to be flexible in your role? What might you do differently to be more effective if you had the opportunity again? What advice might you give another student about undertaking the DSPP?
- What were the most enjoyable elements of the experience? What were the least enjoyable elements of the experience?



#### **Appendix III: Practicum Report Outline**

#### **Assessment**

As part of the overall assessment load of the DSPP program, students are required to complete a 2,000-word report on a contemporary theme related to development issue in Indonesia. The aim of the report is to encourage students to think critically about development issues in Indonesia by drawing on a range of secondary sources (academic journal articles, research papers, books and online articles), as well as the experience of observing and participating in the development issues in Indonesia firsthand through the DSPP program.

Students should choose **one** of the topics below to serve as the basis for their Practicum Report:

- 1. Environment (e.g. deforestation, climate change policy, oceans and reefs, mining/resource management, waste management);
- 2. Health & Sanitation (e.g. malnutrition, maternal and infant mortality, water availability and accessibility);
- 3. Infrastructure (e.g. roads, bridges, water systems, schools, hospitals and health clinics);
- 4. Education (e.g. curriculum development, access to free education, higher education and research);
- 5. Governance and Corruption (e.g. local governance, elections, civic participation, corruption eradication efforts);
- Gender issues (e.g. women's political participation in politics and government, gender-sensitive policy, gender-based violence, LGBTQI issues, underage marriage, female circumcision);
- 7. Human rights (e.g. refugee and asylum seeker rights; ethnic and religious minority rights; labour rights and freedom of association; freedom of expression); or
- 8. Economic justice and access to livelihoods (e.g. micro-finance/community coops and small industries; participatory banking and loans systems or communal creative projects).

Alternatively, students may suggest their own topic, in consultation with, and the approval of, the DSPP Academic Program Officer.

In this resport, a student will select their main theme, design a research question, and then through the main theme and a range of sub-themes, critically analyse the issue based on theory and a student's experience on the DSPP. An example of the structure of the report will be provided.

#### **Learning Outcomes**

Following the completion of the practicum report, students should be able to:



- Identify a contemporary issue or field of practice within the Indonesian development sector, and its related sub-issues;
- Analyse the history and context of this issue or field of practice;
- Situate the issue or field of practice in its Indonesian context, and identify the key stakeholders involved;
- Critically reflect on the relationship between theory and practice;
- Identify and analyse how the activities of their practicum professional placement organisation relate to this issue; and
- Offer recommendations or suggestions as to how this issue or field of practice might be ameliorated/ developed in Indonesia in the future, based on the academic literature and student's own observations on the DSPP

#### Weighting & Grading

The thematic practicum report is worth 20% of a student's overall participation mark on the DSPP program, along with language classes (10%), seminar and field trip attendance (10%), reflective journal (20%) and practicum placement (40%). In accordance with Acicis' final grading of 'Satisfactory' or 'Unsatisfactory', the practicum report will be graded on a 'pass/fail' basis with extensive feedback provided by the DSPP Academic Program Officer on a student's topic selection, analysis, quality and breadth of case studies and references used, and insightfulness of observations drawn from a student's own experience on the DSPP.

Students are advised to consult with the DSPP Academic Program Officer by the end of the two-week academic program (language classes and seminar series) regarding topic selection and suitability to individual DSPP placements. Please do this by: **Friday, 5 December 2025.** 

#### **Formatting and Referencing**

Students should format their practicum report in Calibri or Times New Roman font, 11 or 12 point; double- spaced and justified. The report must be completed to an academic standard. Students should include a bibliography with the standard Harvard referencing (including page numbers). Footnotes can be included, if they are relevant to, and support, the argument. Students are advised to consult their home university learning resource pages for more information on academic referencing.

#### **Deadlines**

- Consult with APO on topic selection and suitability no later than: Friday, 5
   December 2025.
- The DSPP practicum report is due: 11:59, Sunday, 27 December 2025.

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#### **Appendix IV: Marking Rubrics**

| <b>Seminars and Field Trip</b> | OS CONTRACTOR OF THE PROPERTY |
|--------------------------------|---|
| Student Name                   |   |
| Date                           |   |
| professional placement         |   |
| organisation                   |   |
| Academic Program               |   |
| Officer                        |   |
| Final Mark for                 | /50 (Represents 40% of total program assessment)  |
| component                      | 750 (Represents 40% of total program assessment)  |
|                                |   |

**1. Attendance:** Student consistently attended seminars and fieldtrips.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**2. Contribution of Ideas:** Student demonstrates understanding of relevant topics by contributing to discussion ideas.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**3. Evidence of Preparation and Critical Thinking:** Student Demonstrates familiarity with set seminar readings and evidence of critical engagement with texts.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**4. Level of Communication:** Student can describe clearly the key elements of the issues being discussed and can communicate these clearly to others within a seminar context.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |



**5. Integration of Experiences and Learning**: Student demonstrates an ability to apply seminar readings to experiences and observations drawn from the program as a whole.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |



| Dracticum | <b>Placement</b> |
|-----------|------------------|
| Practicum | Placement        |

| Student Name                        |  |
|-------------------------------------|--|
| Date                                |  |
| professional placement organisation |  |
| Academic Program<br>Officer         |  |
| Final Mark for component            | /50 (Represents 50% of total program assessment) |

**1. Professional placement organisation's Expectations met:** Overall satisfaction with student's performance.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**2. Work initiative:** Student worked proactively, independently and demonstrated a flexible approach to tasks assigned by professional placement organisation.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**3. Social and intercultural skills:** Student demonstrated sound cross-cultural communication skills and cross-cultural teamwork behaviour in the workplace.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**4. Application of discipline-specific knowledge:** Student showed ability to draw on previous experiences, skills and academic studies and apply these to their professional placement organisation's workplace setting.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |



#### **Reflective Journal**

| Student Name           |  |
|------------------------|--|
| Date                   |  |
| professional placement |  |
| organisation           |  |
| Academic Program       |  |
| Officer                |  |
| Final Mark for         | /40 (Penrocents 200% of total program accomment) |
| component              | /40 (Represents 20% of total program assessment) |

1. **Reflexive Practice:** Student demonstrates ability to identify problems encountered in the workplace, to reflect on behaviour and expectations – both their own and that of others – in relation to identified problems in the workplace, and a willingness to modify their own work practice. Student also shows an awareness and acceptance of personal limitations.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**2. Intercultural understanding:** Evidence of development of adequate techniques and strategies to overcome cultural barriers encountered in the professional placement organisation workplace during course of practicum.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**3. Critical engagement with, and application of, readings to practicum placement:** Student demonstrates familiarity with set course readings, evidence of critical engagement with texts and an ability to apply these readings to experience on practicum placement.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**4. Existing skills**: Student shows ability to draw on pre-existing skills, experience and academic studies in reflecting on experience within professional placement organisation workplace during course of practicum.



| Ī | None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|---|------|---|------|---|------|------|---------|---|------|---|-----------|
| ĺ | 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|   |      |   |      |   |      |      |         |   |      |   |           |

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**DSPP** Report

| Student Name           |  |
|------------------------|--|
| Date                   |  |
| professional placement |  |
| organisation           |  |
| Academic Program       |  |
| Officer                |  |
| Final Mark for         | /40 (Represents 20% of total program assessment) |
| component              | /40 (Represents 20% of total program assessment) |

**1. Depth and breadth of knowledge demonstrated:** Student shows a deep understanding of the issue within or field of practice being examined, and can situate it within the contemporary context in Indonesia.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**2. Research:** Quality academic sources used, supporting evidence to back up claims, correct and consistent referencing of all source materials.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**3. Writing:** Well written, clear, concise, with spelling and grammar checked, usage of appropriate headings and structure, and adherence to correct word limit.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |

**4. Presentation of research:** Depth and quality of exploration of issue. Overall engaging, appropriate, and relevant to the topic chosen.

| None |   | Poor |   | Weak | Pass | Average |   | Good |   | Excellent |
|------|---|------|---|------|------|---------|---|------|---|-----------|
| 0    | 1 | 2    | 3 | 4    | 5    | 6       | 7 | 8    | 9 | 10        |
|      |   |      |   |      |      |         |   |      |   |           |



# Acicis Development Studies Professional Practicum (Indonesian Partner University)



#### **Universitas Atma Jaya (UAJ)**

Universitas Atma Jaya (UAJ) is one of Indonesia's premier private universities. Founded in 1960, this dynamic institution has two campuses located in the heart of the bustling capital, Jakarta. Atma Jaya has consistently been ranked in Indonesia's Top 5 private universities by Globe Asia and Tempo magazines, and has been Acicis' Professional Practicum partner in Jakarta since 2007. Its Faculty of Business Administration and Communication Sciences, which facilitates all Acicis Professional Practica, is staffed by industry professionals which both Jakarta-based and international teaching and research experience.

Acicis Professional Practica academic module takes place at the Semanggi campus, located in the centre of Jakarta's business and commerce district on Jl. Jenderal Sudirman.

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Acicis is gratefully hosted by The University of Western Australia (UWA), one of Australia's leading teaching, learning and research universities. From its heritage riverside campus in Perth, UWA is consistently ranked in the top 100 universities in the world and is a national leader in student demand, graduate starting salaries, research grants and more.