

### 1. Course Identity

<b>Course Name/Block</b>	Organizational Behavior		
<b>Faculty</b>	Business and Economics	<b>Study Program</b>	Management
<b>Code</b>	SEM313	<b>Credit Weight</b>	3
<b>Group</b>	Study program	<b>Type of Course</b>	Compulsory
<b>Semester</b>	3	<b>Availability</b>	Open to External Parties
<b>Method</b>	Class	<b>Media</b>	Blended
<b>Course Cluster/Block</b>	Core Courses (MKI)	<b>Prerequisite</b>	Management Science and Art

### 2. Course Description

Organizational Behavior is a course on how to shape human behavior in organizations by systematically studying individual, group and organizational processes.

By taking this course, students are expected to have managerial skills to manage an organization effectively, efficiently and to satisfy organizational members either individually, in groups, or organizationally.




### 3. Learning Outcomes

CPL Code	Formulation of Graduate Learning Outcomes (CPL)	CPMK Code	Formulation of Course Learning Outcomes (CPMK)
S1	To be devoted to God Almighty and to become an individual with high moral standards ( <i>Akhlaqul Karimah</i> )	M1	To be able to understand the concept of organization, the evolution of organizational theory, and the flow of behavior formation (S1, S3, PP3, KK4).
S3	To internalize values, norms and ethics that prioritize integrity, honesty, responsibility and trust in carrying out their profession	M2	To be able to understand self-concept in influencing individual behavior to build and develop positive work/collaboration networks in groups/organizations (S1, S7, PP2, PP3, KU6, KK2)
S7	To abide the law and applicable regulation in the social and state life	M3	To be able to understand and implement group/organizational processes in accordance with Islamic values in a responsible manner for the advancement of management science (S1, S3, KK3, KK4, KK5)
PP2	To master the rules, principles and techniques of cross-functional communication, organizational level, and culture so as to ensure effective communication across different functions and organizational levels		
PP3	To master at least one international language		
KU6	To develop and maintain a network with supervisors, colleagues, and peers both inside and outside the institution		
KK2	To be able to build positive collaborations with local, national, and international communities in the business field		
KK3	To be able to see opportunities quickly and dare to take risks responsibly to provide optimal benefits		
KK4	To be able to think "out of the box" in implementing the values of perfection in accordance with the Islamic treatise by approaching and reasoning to solve problems based on management science		
KK5	To be able to think like a visionary, openly, communicatively, creatively, responsively to changes and to be well aware of advances in		

science and technology within the scope of management science	
---	--

#### 4. Study Materials and Main References

<b>Study Materials</b>	<ol style="list-style-type: none"> <li>1. Definition and scope of organizational behavior</li> <li>2. Development of Organizational Theory</li> <li>3. Basic Human Processes: Ability, Personality, and Perception</li> <li>4. Basic Human Processes: Values, Attitudes, Emotions and Job Stress</li> <li>5. Individual Process: Motivation</li> <li>6. Group Process: Group Formation &amp; Communication</li> <li>7. Group Process: Decision Making Process &amp; Interpersonal Behavior</li> <li>8. Influencing Others: Power and Leadership</li> <li>9. Organizational Process: Culture, Creativity, Innovation, and Organizational Change</li> </ol>
<b>Main Reference</b>	Greenberg, Jerald, <i>Behavior in Organizations</i> : Pearson Education Limited, England, 2011 (A)
<b>Supporting References</b>	Reksohadiprodjo, Sukanto, <i>Organisasi Perusahaan (Teori, Struktur dan Perilaku)</i> , BPFE Yogyakarta, 2000 (B)

<b>Date : July 12th 2021</b>	<b>Date : July 5th 2021</b>	<b>Date: June 28th 2021</b>
Approved By :	Examined By :	Prepared By :
		
Prof. Jaka Sriyana, SE., M.Si., Ph.D	Anjar Priyono, SE., M.Si., Ph.D	Dra. Suhartini, M.Si

September 28, 2021

TRANSLATOR STATEMENT

The information appearing herein has been translated by a Center for International Language and Cultural Studies of Islamic University of Indonesia  
CILACS UII Jl. DEMANGAN BARU NO 24  
YOGYAKARTA, INDONESIA.  
Phone/Fax: 0274 540 255