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| 1. Course Identity | | | |
| Course Name/Block | Organizational Behavior | | |
| Faculty | Business and Economics | **Study Program** | Management |
| Code | SEM313 | **Credit Weight** | 3 |
| Group | Study program | **Type of Course** | Compulsory |
| Semester | 3 | **Availability** | Open to External Parties |
| Method | Class | **Media** | Blended |
| Course Cluster/Block | Core Courses (MKI) | **Prerequisite** | Management Science and Art |

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| 2. Course Description |
| Organizational Behavior is a course on how to shape human behavior in organizations by systematically studying individual, group and organizational processes.  By taking this course, students are expected to have managerial skills to manage an organization effectively, efficiently and to satisfy organizational members either individually, in groups, or organizationally. |

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| 3. Learning Outcomes | | | |
| CPL Code | **Formulation of Graduate Learning Outcomes (CPL)** | **CPMK Code** | **Formulation of Course Learning Outcomes (CPMK)** |
| S1 | To be devoted to God Almighty and to become an individual with high moral standards (*Akhlaqul Karimah*) | M1 | To be able to understand the concept of organization, the evolution of organizational theory, and the flow of behavior formation (S1, S3, PP3, KK4). |
| S3 | To internalize values, norms and ethics that prioritize integrity, honesty, responsibility and trust in carrying out their profession | M2 | To be able to understand self-concept in influencing individual behavior to build and develop positive work/collaboration networks in groups/organizations (S1, S7, PP2, PP3, KU6, KK2) |
| S7 | To abide the law and applicable regulation in the social and state life | M3 | To be able to understand and implement group/organizational processes in accordance with Islamic values in a responsible manner for the advancement of management science (S1, S3, KK3, KK4, KK5) |
| PP2 | To master the rules, principles and techniques of cross-functional communication, organizational level, and culture so as to ensure effective communication across different functions and organizational levels |  |  |
| PP3 | To master at least one international language |  |  |
| KU6 | To develop and maintain a network with supervisors, colleagues, and peers both inside and outside the institution |  |  |
| KK2 | To be able to build positive collaborations with local, national, and international communities in the business field |  |  |
| KK3 | To be able to see opportunities quickly and dare to take risks responsibly to provide optimal benefits |  |  |
| KK4 | To be able to think "out of the box" in implementing the values of perfection in accordance with the Islamic treatise by approaching and reasoning to solve problems based on management science |  |  |
| KK5 | To be able to think like a visionary, openly, communicatively, creatively, responsively to changes and to be well aware of advances in science and technology within the scope of management science |  |  |

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| 4. Study Materials and Main References | |
| Study Materials | Definition and scope of organizational behavior  Development of Organizational Theory  Basic Human Processes: Ability, Personality, and Perception  Basic Human Processes: Values, Attitudes, Emotions and Job Stress  Individual Process: Motivation  Group Process: Group Formation & Communication  Group Process: Decision Making Process & Interpersonal Behavior  Influencing Others: Power and Leadership  Organizational Process: Culture, Creativity, Innovation, and Organizational Change |
| Main Reference | Greenberg, Jerald, ***Behavior in Organizations*** : Pearson Education Limited, England, 2011 (A) |
| Supporting References | Reksohadiprodjo, Sukanto, **Organisasi Perusahaan (Teori, Struktur dan Perilaku)**, BPFE Yogyakarta, 2000 (B) |

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| Date : July 12th 2021 | Date : July 5th 2021 | Date: June 28th 2021 |
| Approved By : | Examined By : | Prepared By : |
|  |  |  |
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TRANSLATOR STATEMENT

The information appearing herein has been translated

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